

RFP for Selection of agency for Concurrent Impact Assessment of Skill Training Program



Organization: National Skill Development Corporation

Apply By: 15 Feb 2023

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About the Organization

The National Skill Development Corporation (NSDC) is a public private partnership under the ambit of Ministry of Skill Development and Entrepreneurship (MSDE) set up as part of the governments' coordinated action in the skills space with the specific target of skilling /up skilling 160 million people by 2022. NSDC operates in this area by partnering with Training Partners (TPs), Sector Skill Sector Councils (SSCs).

About the Proposal

Program evaluations help to understand outcomes and impact attributable to a program. They can facilitate decisions on scaling up interventions that work and scaling down those that do not. Evaluation studies are also important for decision makers to take a range of decisions regarding reducing inefficiencies and improving implementation of a program.

NSDC intends to select an agency to conduct an evaluation of the interventions under government/ funded flagship skill development programs. The evaluation will focus on candidates at different stages of the skilling lifecycle, right from enrolment to placement. Baseline, concurrent or periodic and endline surveys will be conducted. The evaluation is intended to aid decision makers in taking decisions regarding different types of skilling interventions being provided to target segments under the scheme.

Numerous types of evaluation methods are available for assessing an intervention. There are several evaluations that take a summative approach and measure outcomes

of the program, but do not assess how the outcomes occurred. These evaluations are primarily quantitative and measure associations between inputs and outcomes using statistical methods. Traditional evaluations typically rely on control group comparisons, pre-post assessment methodologies, conducting baseline and end line assessment and measuring the outcome or impact of the program at its completion. One major limitation of this approach is that it cannot explain why certain outcomes occur. This limits the utility of the data for providing program feedback tools for decision makers to transform that knowledge into action for improving implementation and take course correction measures.

To address these challenges, there are several other approaches, such as formative evaluations, realtime evaluations, developmental evaluations and concurrent evaluations.

Concurrent evaluation design is an innovative evaluation strategy that synthesizes multiple evaluation methodologies, and which can be used to improve both implementation as well as outcomes and impact of a program. A concurrent evaluation is implemented at the same time as program implementation as a means to assess its progress. Thus, determining both how the program works and its benefits. To make necessary course corrections, data collection, analysis and reporting must take place during the program implementation period. There must be frequent feedback loops providing inputs to program implementers and decision-makers.

Concurrent evaluations use a mixed-method approach to provide actionable insights for improving program effectiveness and implementation. Additionally, they help in identifying required course corrections and changes in systems and processes to strengthen existing interventions.

Objective:

- NSDC intends to select an agency to conduct a concurrent evaluation of the three types of interventions under the flagship skill training program – Short-Term Trainings (STT), Recognition of Prior Learning (RPL) and Special Projects (SP).
- This proposed evaluation method will assess sectoral and cross-sectional performance of the skilling interventions across India, with respect to performance indicators related to access, equity, learning outcomes, innovation, employability, innovation-based entrepreneurship etc. In addition, this study will evaluate relevance, efficiency and effectiveness of skill training program in a periodic manner.

Specific objectives include:

- Evaluating the extent to which the objectives of the program are achieved and its outcomes and impact.
- Identifying constraints faced by training providers/ training centers and the extent to which achievements are affected by the constraints.
- Identifying constraints faced by candidates and the extent to which the constraints affect achievements and perceived benefits.
- Recommending specific measures to improve outcomes/ achievements of the program.
- Understanding impact of the program from the perspective of enterprises and wider society and economy.

Eligibility

- The Consultant (Agency) should have been established in India on or before 2017. The Consultant should have valid PAN/GST registration.
- The Consultant (Agency) must have minimum average annual turnover of Rs. 15 Cr from similar activities as per TOR in last 5 FYs i.e., 2021-22, 2020-21, 2019-20, 2018-19, 2017-18.
- The Consultant (Agency) should have over 5 years of similar research and evaluation experience, as per scope defined in TOR.
- The Consultant (Agency) must have completed minimum 3 similar and relevant projects with min project value of at least Rs. 3 Cr each in last 5 FYs.
- Consultant and should have never been involved in any illegal activity or financial frauds.
- The Consultant and its affiliates should not have been blacklisted by any Government Agency/Public Sector Undertaking/ Autonomous Bodies of Government/ Reputed Corporates for breach of applicable laws or violation of regulatory provisions or breach of agreement
- Mandatory requirements: All requirements mentioned in Terms of Reference and Scope of Work must be mandatory complied with. If Consultant is not able to provide services according to TOR and SOW, they will be disqualified

How to Apply

Last Date and Time of Receipts of Technical and Financial Proposal 15 th February 2023, 6:00 p.m.

Place of Submission of Proposals <https://nsdc.eproc.in>

For more information please check the [Link](#)